Governance Participation and Committee/Board Composition Policy
UNAVCO governance is bound by broad sponsor guidance that limits the role of federal employees in advising other federal agencies in resource allocation. In addition, sponsors periodically stipulate specific limitations through awards, such that federal employees may only be invited to participate in governance as non-voting liaisons. Conflicts may also arise for community members who serve as P.I. on or draw significant salary support from large subawards made through UNAVCO.

Thus, it is not practical to have federal employees or major subawardees serve on the Board of Directors, which is charged with oversight on matters of resource allocation. Furthermore, in the appointment of governance committees, the board will consider the need to optimize the number of fully participating members with an appropriate range of scientific and organizational perspectives. When federal employees participate in UNAVCO governance, it will be in the role of non-voting liaisons. If, during a term of committee or board service, a community member enters into federal employment or a subawardee relationship with UNAVCO, he or she should consult with the board or committee chair to ensure appropriate management of potential conflicts of interest.

Approved: UNAVCO Board, October 22, 2008