

Personnel Budget Summary for PBO Operations & Maintenance Years 6-10

Employee / Personnel	Organization	Year 6	Year 7	Year 8	Year 9	Year 10	TOTALS
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Note: These salary rates are drawn from the Years 1-5 Personnel listing.

UNAVCO, Inc / Headquarters

Salary Increase factor for first five years: 1.159274

See 1030 Personnel Data at the bottom of this spreadsheet.

1	PBO Director (1.0)	UNAVCO Inc.	127,520	131,346	135,286	139,345	143,525	677,022
	Headquarters Subtotal		127,520	131,346	135,286	139,345	143,525	677,022
Earth Scope Operations								
2	Earth Scope Data Integrator	UNAVCO Inc.	104,335	107,465	110,689	114,009	117,430	553,927
PBO Operations								
General Operations								
3	Operations Manager	UNAVCO Inc.	92,742	95,524	98,390	101,342	104,382	492,379
4	Senior Engineer	UNAVCO Facility	81,149	83,584	86,091	88,674	91,334	430,832
	Subtotal General Operations		173,891	179,108	184,481	190,016	195,716	923,212
Northern California Region								
5	N. California Strainmeter Engineer	UNAVCO Inc.	81,149	83,584	86,091	88,674	91,334	430,832
6	N. California Engineer II	UNAVCO Inc.	75,353	77,613	79,942	82,340	84,810	400,058
7	N. California Tech I	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
	Subtotal		208,669	214,929	221,377	228,019	234,859	1,107,854
Southern California Region								
8	S. California Strainmeter Engineer	UNAVCO Inc.	81,149	83,584	86,091	88,674	91,334	430,832
9	S. California Engineer II	UNAVCO Inc.	75,353	77,613	79,942	82,340	84,810	400,058
10	S. California Tech I	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
	Subtotal		208,669	214,929	221,377	228,019	234,859	1,107,854
Pacific Northwest Region								
11	PNW Engineer II	UNAVCO Inc.	75,353	77,613	79,942	82,340	84,810	400,058
12	Pacific NW Tech 1	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
	Subtotal		127,520	131,346	135,286	139,345	143,525	677,022
Basin and Range Region								
13	Basin & Range Engineer II	UNAVCO Inc.	75,353	77,613	79,942	82,340	84,810	400,058
14	Basin & Range Data Tech I	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
	Subtotal		127,520	131,346	135,286	139,345	143,525	677,022
Alaska Region								
15	Alaska Engineer II	UNAVCO Inc.	75,353	77,613	79,942	82,340	84,810	400,058
16	Alaska Tech I	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
	Subtotal		127,520	131,346	135,286	139,345	143,525	677,022
Rocky Mountain Region								
17	R. Mountain Engineer II	UNAVCO Inc.	75,353	77,613	79,942	82,340	84,810	400,058
18	R. Mountain Tech I	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963

		Subtotal	127,520	131,346	135,286	139,345	143,525	677,022
PBO Operations, continued								
Equipment Support		Subtotal	-	-	-	-	-	-
		Campaign Support						
19	Campaign Support Engineer II	UNAVCO Facility	75,353	77,613	79,942	82,340	84,810	400,058
20	Campaign Tech I	UNAVCO Facility	52,167	53,732	55,344	57,005	58,715	276,963
		Subtotal	127,520	131,346	135,286	139,345	143,525	677,022
PBO Operations Subtotal			1,228,831	1,265,695	1,303,666	1,342,776	1,383,060	6,524,028
Archiving and Solutions								
21	Data Products Manager	UNAVCO Inc.	92,742	95,524	98,390	101,342	104,382	492,379
22	PBO Archive Coordinator	UNAVCO Inc.	86,946	89,554	92,241	95,008	97,858	461,606
23	Software Engineer/Programmer	TBD	78,251	80,599	83,016	85,507	88,072	415,445
24	Data and Solutions Web Administrator	UNAVCO Inc.	57,964	59,703	61,494	63,339	65,239	307,737
25	GSAC Archivist	SOPAC	57,964	59,703	59,703	61,494	63,339	302,201
26	GSAC Archivist	UNAVCO Facility	57,964	59,703	59,703	61,494	63,339	302,201
27	Strainmeter Archive Tech	UC Berkeley	57,964	59,703	59,703	61,494	63,339	302,201
28	PBO Solutions Coordinator	TBD	69,556	71,643	71,643	73,792	76,006	362,641
29	Daily Solution Processor (1 FTE)	TBD	57,964	59,703	59,703	61,494	63,339	302,201
30	Daily Solution Processor (1 FTE)	TBD	57,964	59,703	59,703	61,494	63,339	302,201
31	Other Products (0.5 FTE)	TBD	28,982	29,851	29,851	30,747	31,669	151,101
32	Other Products (0.5 FTE)	TBD	28,982	29,851	29,851	30,747	31,669	151,101
33	BH Strainmeter Products	TBD	57,964	59,703	59,703	61,494	63,339	302,201
34	LBL Strainmeter Products	TBD	57,964	59,703	59,703	61,494	63,339	302,201
		Archiving and Solutions Subtotal	849,168	874,643	884,405	910,937	938,265	4,457,418
Administrative Services								
35	Purchasing coordinator (0.5)	UNAVCO Inc.	28,982	29,851	30,747	31,669	32,619	153,869
36	Contracts Officer (0.5)	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
37	Property Manager (0.5)	UNAVCO Inc.	26,084	26,866	27,672	28,502	29,357	138,482
38	Info/Web/Comm'ns Coord'r	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
39	Accountant	UNAVCO Inc.	52,167	53,732	55,344	57,005	58,715	276,963
40	Shipping & Receiving Technician	UNAVCO Inc.	41,734	42,986	44,275	45,604	46,972	221,571
41	Administrative Assistant	UNAVCO Inc.	46,371	47,762	49,195	50,671	52,191	246,190
		Administrative Services Subtotal	299,672	308,663	317,922	327,460	337,284	1,591,001
Subtotal Personnel Salaries and Wages			2,609,526	2,687,812	2,751,968	2,834,527	2,919,563	13,803,396
	Benefits (30.55%)		797,210	821,126	840,726	865,948	891,926	4,216,937
Total Personnel Salaries/Wages & Benefits			3,406,736	3,508,938	3,592,694	3,700,475	3,811,490	18,020,333